

#### **Training**

# **Better Hybrid Teams**

For public service teams who need to work better together, wherever

- Maximum 15 delegates for optimal learning
- Two half-day sessions delivered online
- Hands-on learning you can apply immediately
- Optional mentoring for your team
- £ 4,975 (excl. VAT) per cohort of up to 15 delegates, £ 750 (excl. VAT) for open course spots

Creating active, inclusive participation in online gatherings and work

# Better, more engaging hybrid teamwork

For you and your team

Hybrid Public Service teams often struggle to communicate well and work cohesively. Poor work practices lead to low productivity and low morale.

But it doesn't have to be this way. With the right tools, skills and practices, your hybrid team can work better together, from anywhere.

Your hybrid team can enjoy all the benefits of hybrid working, and become more productive and connected.

#### Who is the training suitable for?

Do you recognize yourself or your team members in two or more of these points? Then Better Online Workshops training is for you:

- Your team struggles to maintain engagement and productivity
- Your team doesn't communicate and collaborate as well
- Your team can't make decisions as effectively
- Your team doesn't have the confidence to use online platforms effectively
- Your team is experiencing burnout or isolation





# What the training gives you in practice:

Our tools and practices can support your project teams to deliver better outcomes. These are some of the outcomes of the training:

- Your team will use new strategies to organise their hybrid work
- Your team will learn about, and get the most out of online collaboration tools
- Your team will communicate and collaborate better with each other, and with other stakeholders
- Your team will be able to resolve complex issues more effectively and make decisions quicker
- Your team will be more engaged and enjoy working together more

"The course is thought provoking, practical, interactive, and provides participants with tools they could use on a daily basis."

Iraklis Kolokotronis, Head of Early Years and Childcare

# Costs, add-ons and registration

The total cohort cost is £4.975 (excl. VAT) for 15 delegates. There are no additional or hidden costs.

You can also request a no-obligation quote for a training delivered in classroom / an 'in-house' training at your location.

Take advantage of our attractive add-ons when you register for several courses. To speak with one of us directly, drop us a line at comms@basis.co.uk.

We offer an open version of this course (£750 (excl. VAT) per delegate).





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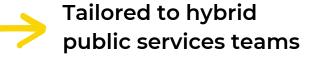
Matt - Consultant & trainer

Do you have questions or do you want advice? Get in touch with Matt.

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comms@basis.co.uk

### Our training approach



The course consist of two online sessions held over four weeks. In between these sessions, you can test different approaches to online working, and reflect on what works well, individually and with your team.

#### **Module 1: Orientation**

Grasp the critical factors for genuine 'teamliness'. You'll learn:

- How to align workstyles and preferences as a team
- How to design a day that enables work life balance
- How to organise work
- Design their own 'prototype of you'

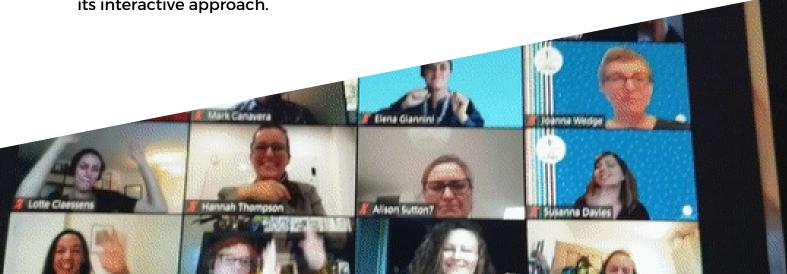
#### **Module 2: Rhythm**

Learn the practices of high performing hybird teams

- Learn rules and rhythms for effective working
- How to improve decision making and problem solving
- How to help yourself and others with overwhelm
- How to communicate effectively beyond your team

Our training is about as far from 'talk-over slides' as you could imagine. We believe that for for you to apply learning quickly, there needs to be opportunities to test out the approaches you learn. There are lots of small-group activities, so that participants stay engaged throughout.

Better Hybrid Teams is recommended by the <u>Institute for Online Collaboration</u> for its interactive approach.



## Who is this training for?

Anyone who is working in a hybrid project team in public services.

#### You might be:

- A team leader looking to adapt your approach to managing and engaging your team online
- A team engaging with customers or service users that needs to get more done with fewer resources
- A cross-functional team under time and budget pressure, who needs to deliver results, fast
- A specialist 'back-office' team seeking to deliver better results by using online-work tools and techniques more effectively

Whether you want to join as an individual delegate or bring your whole team, we will find a solution that works for you.

### What our clients say

"A powerful set of models to apply in your everyday world and they bring extra power to you as a trainer, coach and overall people developer."

Pauline, People Business Partner

"Equipped me with the right tools to improve my communication skills and deal with any unclarity or misunderstanding I could face."

Sarah, Programme Manager

## We're proud of what we do

The skills you need to turn messy problems into meaningful opportunities.

Basis Training was established to meet our clients needs for high-quality, impactful public sector training at an affordable price point.

In 2010, driven by acute austerity, our clients told us, "we need to diversify our staff's skills to save money." We realised we could fill that knowledge gap – and fill it well – so we started developing our first courses to rave reviews.

Since then, we've made it our mission to build more and more courses in response to our clients' most pressing problems. We take those problems and turn them into meaningful opportunities by equipping delegates with a powerful mix of theory and frontline experience.

## We provide training for:



















































#### and many more!

# Better Hybrid Teams

## Training

This way you can easily contact us:

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- ⊘ comms@basis.co.uk

